

HEALTH & SAFETY POLICY

OBJECTIVES

We are fully committed to achieving our health and safety aspiration of “every one goes home at the end of each day in the same condition in which they arrived at the start of the day”.

We believe that all incidents, occupational injuries and illnesses are preventable.

We also believe that attaining industry best practice in health and safety is critical to the success and sustainability of our company.

We want to be recognised as an industry leader in health and safety performance.

STRATEGY

Pensar achieves these objectives by:

- Giving health and safety prevailing status over all our activities and being willing to stop or delay any work where effective risk management controls are not in place.
- Being constantly aware of our major accident and health risks and ensure the right plans, actions and competent people are in place to control them.
- Ensuring the ongoing physical integrity of our equipment and the currency and relevance of our operating procedures.
- Complying with all relevant laws, regulations and standards, and applying responsible standards where laws do not exist.
- Learning from our performance to continuously improve our processes, work practices and behaviours and sharing our lessons learned with others.
- Setting internal targets that drive us to continually improve our health and safety performance.
- Reporting our health and safety performance openly and transparently.
- Engaging subcontractors and suppliers who share our values and work with them to consistently meet our health and safety expectations.
- Creating and sustaining a culture that empowers and rewards our workforce to act in accordance with this policy.

APPLICATION


The Executive Team is accountable for ensuring this policy is implemented.

This policy applies to all personnel, subcontractors and suppliers engaged in activities under our operational control.

This policy will be reviewed every three years.

DATE: 8/9/11

SIGNED:

A handwritten signature in blue ink, appearing to read 'A. Hunter'.

(Managing Director)